

Transamerica Funds 403(b)(7) Salary Reduction Agreement



This form should be completed and signed by the employee and the employer for each new 403(b)(7) account being established for exclusive use with Transamerica Funds. For assistance, call Transamerica Fund Services, Inc. toll free at 1-888-233-4339 Monday through Friday.

Mail the completed and signed Salary Reduction Agreement with your application and any other applicable forms to:

Regular Mail

Transamerica Fund Services, Inc.
P. O. Box 219945
Kansas City MO 64121-9945

Overnight Mail

Transamerica Fund Services, Inc.
330 W. 9th Street
Kansas City MO 64105

IMPORTANT: Two copies should be retained, one for the employer and one for the participant.

The employer and employee make the following Salary Reduction Agreement ("Agreement"):

It is hereby agreed by

Name of Employer

Name of Employee, hereinafter referred to as the "Participant"

that the existing Employment Agreement made and entered into between the Employer and the Participant shall be amended in the following manner, and that such amendment be incorporated therein by reference and made a part thereof as is set forth fully in the Employment Agreement, as of the date of this Amendment.

Section One

The annual compensation for the remainder of the current calendar year will be reduced by \$_____.

This amount to consist of _____ reductions at \$_____ each.
(number, i.e., "2")

The first reduction will be made _____ Commencing on January 1 of the
(must be a future date)
following year and each calendar year thereafter, \$_____ shall be reduced from
the undersigned Employee's compensation consisting of _____ deductions at
(number, i.e., "2")
\$_____ each.

Section Two

The amount defined in Section One above, shall be transmitted by the Employer, in accordance with the Code Section 403(b)(7) program established and maintained by the Employer to State Street Bank and Trust Company, Custodian, c/o Transamerica Fund Services, Inc., 330 W. 9th Street, Kansas City, MO 64105, for purchase of shares in a Transamerica Fund. Each contribution should be identified with the Employee's name and Social Security Number.

Section Three

The Participant releases any and all rights, present and future, to receive payment of the amounts resulting from the reduction in compensation defined in Section One above from the Employer, in any form except:

- (a) The right of the Participant on termination of this Agreement, to personally receive all or any part of such amounts for which service has been rendered, but which have not been transmitted to the Custodian referred to in Section Two above, or which have been transmitted to the Custodian but have not yet been used to purchase mutual fund shares,
- (b) The right of the Participant on termination of this Agreement to receive the mutual fund shares held in custody by the Custodian referred to in Section Two above,
- (c) The right of the estate of the Participant upon the death of the Participant to receive such mutual fund shares and the amounts described in Subsection (a) above. If the Employer terminates the Code Section 403(b)(7) program, this Agreement shall automatically terminate and the procedures described in Subsection (a) and (b) shall be followed. The determination of and compliance with the contribution limit under applicable rules shall at all times be the responsibility of the Participant.

IMPORTANT:

Two copies should be retained, one for the employer and one for the participant.

Section Four

This Salary Reduction Agreement will be effective only with respect to compensation not yet earned by the Participant, and not with respect to compensation already earned by the Participant, on the date this Salary Reduction Agreement is signed. This Salary Reduction Agreement is binding and irrevocable with respect to compensation earned by the Participant while it is in effect. The Employer or the Participant may terminate this Salary Reduction Agreement at any time with respect to compensation not yet earned by the Participant at the date of termination, by giving written notice to the other party. After termination of this Salary Reduction Agreement, the Participant may enter a new Salary Reduction Agreement with the Employer (with the same or a different salary reduction amount). The Participant may modify the amount of salary reduction elected in Section One above at any time by entering into a new Salary Reduction Agreement with the Employer specifying the new salary reduction amount. Notwithstanding the preceding, the Employer may impose reasonable limits on the frequency with which the Participant may terminate, reinstate or modify a Salary Reduction Agreement. Any termination, reinstatement, or modification will relate only to compensation not yet earned and not to compensation already earned, by the Participant as of the effective date of such termination, reinstatement, or modification.

Section Five

If the Employer terminates the Code Section 403(b)(7) program, this Agreement shall automatically terminate and the procedures described in Subsections (a) and (b) of Section Three shall be followed.

Section Six

The Employer agrees to furnish the Participant with a complete copy of the Code Section 403(b)(7) program.

Section Seven

The Participant understands that:

- (a) The Employer's purpose in executing this Agreement is to provide the Participant with an opportunity to take advantage of the provisions of Code Section 403(b)(7) of the Internal Revenue Code of 1986, as amended.
- (b) The Employer does not recommend to the Participant that he or she participates in the Code Section 403(b)(7) program,
- (c) The Employer does not warrant any particular tax consequences to the Participant, and
- (d) All computations in connection with the determination of the amount of the salary reduction hereby authorized, as determined under Code Section 403(b) and other applicable code sections, shall be the responsibility of the Participant.

This agreement has been executed by and on behalf of the parties:

Employee Signature Date

Employer Signature Date

Name of Employer

Title of Signing Officer